



Chico Unified School District

1163 East Seventh Street, Chico, CA 95928-5999
(530) 891-3000

**Administrative
Regulation:**

#4430.1

Section: 4000

**Personnel
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CERTIFICATED

CERTIFICATED SUBSTITUTE PAY AND HOURS

SUBSTITUTE PAY

1. During the regular school year, grades K-12 certificated substitutes will be paid as follows:

A substitute working a full day during the regular school year, on a day-to-day basis, will earn \$175.00*. Substitutes working more than one-half day but less than a full day of service, on a day-to-day basis, will earn \$140.00. Substitutes working up to one-half day of service, on a day-to-day basis, will earn \$105.00.

Commencing with the eleventh (11th) day of continuous substitute service, except for verified personal illness, for the same staff person, the substitute's salary shall be \$200.00* for a full day of service, \$160.00 for more than one-half but less than a full day of service and \$120.00 for up to one-half day service.

*If the regular teacher's assignment includes an "Additional 6th Class," the substitute shall earn an additional factor of 0.20.

2. During summer school certificated substitutes will be paid \$29.00/hour.

SUBSTITUTE HOURS

The workday for substitutes includes time for classroom instruction and time to complete all classroom-related duties, including, but not limited to, supervision, recess, meetings and classroom preparation. The substitute will work additional time that is necessary, as determined by the District, to complete all classroom duties in an appropriate manner. School office personnel will determine the amount of time the substitute will be paid based on their time worked.